

# Arkansas Martin Luther King, Jr. Commission



**L.E.A.D.**

**(Leadership, Education, & Acceptance of Diversity)**

**L.E.A.D. Workshop Training**

**The Arkansas Martin Luther King, Jr. Commission has launched a new workshop training program that incorporates:**

**- Conflict Management (2-8 hours)**

Training focuses on managing conflict. Participants explore how to approach conflict, communicate during conflict, and resolve conflict situations. Participants will learn about the five conflict-handling modes; including competing, collaborating, compromising, avoiding, and accommodating. Techniques and guidance on using each of the five modes are discussed. The Thomas-Kilmann Conflict Mode Instrument may be included as an optional tool to better understand and apply the five modes.

**- Myers-Briggs Personality Type Training (4-6 hours)**

This training provides a foundation and introduces personality types using the Myers-Briggs Type Indicator. Participants are guided through the process of determining their individual personality preferences; including individual strengths and weaknesses, communication, personality patterns and styles. These preferences are applied to work and personal situations. Participants will discover how to improve relationship and interpersonal skills, communication, information gathering, and decision-making.

**- Church and Faith-Based Leadership (4-12 hours)**

This training concentrates on the leadership needs of the church. It can be tailored to church planning, ministry, pastoring staff and volunteers. Training may include teambuilding, communication, conflict, change management, and problem solving. Optional instruments may be incorporated: the Klein Group Instrument, the Thomas-Kilmann Instrument, and the FIRO-B Instrument (Fundamental Interpersonal Relations Orientation—Behavior). These provide a personal understanding of individual and group behavior. Individual and group leadership reports may be provided to each participant based on the instrumental tool used.

**- Teambuilding and Leadership (4-12 hours)**

This training is highly targeted to increase team performance and integration. Topics focus on core issues to develop teams: including team culture, problem solving, conflict resolution, and stress. Several specialized instruments may be incorporated to provide a personal understanding of individual and group behavior. Individual and group leadership reports may be provided to each participant. This training is customized to assist newly developed teams or existing teams.

## - **Business Development Seminars (4-12 hours)**

Business seminars that are customized toward group and business needs including entrepreneurial business development, financing, strategic planning, negotiating and sales. Content and approach will be tailored to meet your group's unique needs.

## - **Cultural Diversity (2 -8) hours**

This training teaches us to appreciate our cultural differences. One learns how to work with others while building harmony and relationships. This training helps us to understand a wide range of various cultures and ethnic groups while exploring their backgrounds. This training can be tailored toward your business and organizational needs.

Because of our desire to meet your individual and organizational needs, each workshop is customized and tailored for your objectives. The workshops are uniquely designed and prices will be developed according to your personal needs (prices are also based on the number of individuals or group participants). Contact us at (501) 683-1300 or 1 (888) 290-KING (5464) for more information.

